

PERSONAL INFORMATION

Irakli Japaridze

 Dighomi Massive, 5 block, 24 building, ap. 63, 0159 Tbilisi (Georgia)

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 ijaparidze@mdf.org.ge

Sex Male | Date of birth 16 Aug 1991 | Nationality Georgian

WORK EXPERIENCE

29/05/2015–Present

Independent Social and communication specialist working for Municipal Development Fund of Georgia

150 D. Agmashenebeli str., 0112 Tbilisi (Georgia)

www.mdf.org.ge

- Preparing Social Due Diligence Reports (SDDR), Environmental and Social Management Plans and Environmental and Social Reviews.
- Organizing of Consultation Meetings in order to discuss the prepared environmental and social documents with stakeholders including vulnerable groups such as visually-impaired people
- Preparing of Social Communication Action Plan and develop new innovative approaches of management social risks due to the COVID 19 outbreak
- Preparing Land acquisition and Resettlement Frameworks (LARF) and Environmental and Social Management Framework (ESMF)
- Preparing Land acquisition and Resettlement Plans (LARP)
- carrying out environmental and social (ES) screening of each activity under SPs
- Preparing and implementing Resettlement Action Plans (RAP) in accordance with WB safeguard policy
- Monitoring implementation of Social Action Plans and other relevant documentation
- Arranging consultation meetings with the PAPs, introducing detailed design of the project and receiving the consent letters for the implementation of the planned project;
- Communicating with the local residents in all the resettlement projects of MDF;
- Communicating with the vulnerable groups;
- Manage a database of vulnerable persons;
- Having active communication during the Temporary Resettlement;
- Organizing and holding meetings with concerned persons, focus groups of the residents of multistory buildings (Ponichala), inter alia visually impaired people and vulnerable ones, preparing minutes of meetings and documents of other types with communication specialists;
- Organizing public consultation meeting to introduce Resettlement Action Plans to the interested parties;
- Meeting the local residents once a week in order to listen to their opinions and provide support in solving problematic issues;
- Conducting effective negotiations with the project affected people (PAP), especially for the ones with the expropriation process ongoing, in order to achieve an agreement and sign contracts;
- Conducting effective communication with the locals in order to prevent any kind of delay of civil works;
- Finding the most convenient territory required for the planned project;
- Determining cadastral information of land parcels and owners in the design clippers according to the Public Registry data;
- Considering resettlement issues in procurement documents;
- Verifying documents/deliverables submitted by company/consultant;
- Submitting for approval of the Resettlement Action Plan with donor organization;

- Preparing MDF correspondence;
- Conducting various surveys to create a database;
- Monitoring activities related to social/resettlement issues;

Business or sector Fund supports strengthening institutional and financial capacity of local government units

06/11/2017–Present

Assistant Professor

Georgian Technical University
77 Kostava Str, 0175 Tbilisi (Georgia)
www.gtu.ge

- . Conduct Seminars
- . Conduct lectures;
- . Preparing Data bases of Students;
- . Creating Syllabus

Business or sector Education

EDUCATION AND TRAINING

12/09/2010–13/06/2014

Bachelor Degree of the International Relations

Georgian Technical University
77 Kostava str, 0175 Tbilisi (Georgia)
www.gtu.ge

Globalization;
Negotiation Technique;
Communication Technique and Methodology;
World History;
Philosophy;
Nationalism;
English;
Ethics;
Public Relations basis;

13/10/2014–15/07/2016

Master Degree in International Relations

Georgian Technical University
77 Kostava Str, 0175 Tbilisi (Georgia)
www.gtu.ge

- . Business Communication;
- . Philosophy of Law;
- . Public Diplomacy and Foreign Policy;
- . Classic Theories of International Relations;
- . Research analysis of ongoing regional process in World Political and Economic map;
- . International Terrorism;
- . Globalization and new world order;
- . Political image making;

- . Verbal and Non Verbal Communication;
- . Developing communication skills;
- . Effective briefing organizing skills;
- . Results-oriented communication;

- . Leadership;

Master's Thesis: Regional and Global superpower influence in the South Caucasus stability

10/10/2016–Present

PhD(c) in Social Sciences

Georgian Technical University
77 Kostava Str, 0175 Tbilisi (Georgia)
www.gtu.ge

- . Academic writing and scientific research Methods;
- . Modern social theories;
- . Assistant Professor;
- . Modern social communication Theories;
- . Effective feedback skills;
- . Persuasion Techniques;
- . Social research methodology;
- . Philosophy of social sciences;
- . Human Behavior in Socialism;
- . Georgia and World;
- . Theoretical and Experimental researches for PhD thesis;
- . Research Theories and Methods for PhD.

PhD Thesis: Regional and Global superpower influence in the South Caucasus stability. Collaboration and Rivalry.

06/04/2015–09/10/2016

French learning

French Institute in Georgia
75 avenue David Aghmashenebeli, 0102 Tbilisi (Georgia)
www.institutfrancais.ge

- . French Grammar;
- . French Literature;
- . Listening;
- . Translation;
- . Writing;

09/2013–10/2013

Training Course - Negotiation Technique and Skills

Georgian Technical University
77 Kostava Str, 0175 Tbilisi (Georgia)
www.gtu.ge

2017–2017

Professional Training - Land Acquisition, Resettlement and Social Sustainability

World Bank and University of Groningen
 14 Merab Kostava Str, 0108 Tbilisi (Georgia)
www.roomshotels.com

- . Understanding about and develops skills in managing the social risks and impacts associated to the development of public and private investment projects and particularly issues related to land acquisition and resettlement;
- . World Bank safeguard policies, IFC Performance Standards, EBRD Performance Requirements, Equator Principles, and the United Nations Guiding Principles on Business and Human Rights - established international standards and good practices that are expected to be met in the development of investment projects;
- . Good international practices and standards, lessons learned on the ground and practical case studies, including a technical site visit to a resettlement site;

2018–2018 Conference on Gender in Urban Governance and Transport

Asian Development Bank
 4 Freedom Square, 0105 Tbilisi (Georgia)
www.marriot.com

- . The conference brought together about 80 representatives of government and non-government representatives from Georgia, Armenia and Azerbaijan to discuss gender responsive policies and practices in urban governance and transport sectors.
- . The conference aimed to serve as a platform to discuss key gender issues in urban governance, urban infrastructure and services; highlighted innovative approaches for addressing these issues; and explored strategies to increase women’s meaningful participation in the sector, including through entrepreneurship and employment opportunities.

PERSONAL SKILLS

Mother tongue(s) Georgian

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	B2	B2	B1	B2	B1
French	B1	B1	A2	A2	B1
Russian	B1	B1	B1	B1	B1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
 Common European Framework of Reference for Languages - Self-assessment grid

Communication skills Successful Communication Skills in Negotiation:

- . with Project Affected Persons;
- . with the LSG's;
- . with vulnerable people;
- . in expropriation process;
- . in various critical moments with the result of positive solution.

Organisational / managerial skills

- . Good Leadership;
- . Good organization;
- . Good Team-Leading;
- . Decision making;
- . Problem Solving;
- . Productive;

- . Strategic Thinking;
- . Implementing Strategy.

Job-related skills

- . Communicative;
- . Punctuality;
- . Uncomplicated;
- . Open-Minded;
- . Aware;
- . Hardworking;
- . Time Management skills;
- . Team worker;
- . Initiative;
- . Problem Solving;
- . Computer Skills.

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem-solving
Proficient user	Proficient user	Proficient user	Proficient user	Proficient user

Digital skills - Self-assessment grid

- . Microsoft office;
- . Internet applications;
- . Google Apps for Business;
- . eDocument;
- . ArcGis.